

NEW YORK STATE
ELECTION LAW § 3-110 POSTING
ATTENTION ALL EMPLOYEES

YOU MAY TAKE UP TO TWO (2) HOURS WITHOUT LOSS OF PAY AT THE BEGTNNING OR END OF YOUR SHIFT IN ORDER TO VOTE IF YOU DO NOT HAVE SUFFICIENT TIME OUTSIDE YOUR WORKING HOURS TO DO SO.

YOU WILL BE CONSIDERED TO HAVE SUFFICIENT TIME IF YOU HAVE FOUR (4) CONSECUTIVE HOURS BETWEEN THE TIME THE POLLS ARE OPENED AND THE BEGINNING OF YOUR SHIFT OR BETWEEN THE END OF YOUR SHIFT AND THE TIME THE POLLS ARE CLOSED.

IF YOU HAVE LESS THAN FOUR (4) CONSECUTIVE HOURS, YOU MAY TAKE OFF SO MUCH WORKING TIME THAT WILL ENABLE YOU TO VOTE WHEN ADDED TO YOUR AVAILABLE VOTING TIME OUTSIDE WORKING HOURS. NO MORE THAN TWO (2) HOURS OF THIS TIME SHALL BE WITHOUT LOSS OF PAY, AND THE EMPLOYER MAY DESIGNATE WHETHER SUCH VOTING TIME WILL BE AT THE BEGTNNING OR END OF YOUR SHIFT.

IF YOU REQUIRE WORKING TIME OFF TO VOTE, YOU MUST NOTIFY YOUR EMPLOYER THAT YOU REQUIRE SUCH TIME TO VOTE NOT MORE THAN TEN (10) NOR LESS THAN TWO (2) WORKING DAYS BEFORE THE DAY OF THE ELECTION.